

Cabinet SR Conseils

General Human Resources

SUCCESS

ETHIQUE, PERFORMANCE, QUALITE

Créé en 2001, le Cabinet SR Conseils se distingue par une approche résolument dynamique et concrète de la Recherche et de la Sélection de candidates et candidats.

Actifs en Suisse et en International, ses Clients locaux et internationaux le mandatent pour la Recherche et la Sélection de profils Dirigeants, Managers et Spécialistes, en Suisse, en Europe et en Outre-Mer.

- 2001 Création du Cabinet, domaines Corporate et General HR
- 2004 Reconnu Partenaire de plusieurs Centres globaux de Recrutement
- 2007 Mandat majeur de Recrutement de Site de Production Biotech
- 2010 Recrutements en Europe de l'Est, en Afrique du Nord et aux Etats-Unis
- 2012 Nouvelle Division Technique, Ingénierie & Sciences de la Vie
- 2015 Lancement de Success Search
- 2016 Lancement de Success Job Posting

Pleinement dédiés à vos mandats et sous une complète confidentialité, nos clients nous reconnaissent en véritables partenaires de recrutement, voués à l'expansion de votre compagnie et au développement de votre carrière.

ETHICS, PERFORMANCE, QUALITY

Opening in 2001, Cabinet SR Conseils has proved itself to a very dynamic and active approach of Research and Selection of candidates.

Active in Switzerland and worldwide, their local and international customers choose Cabinet SR Conseils to search and select Executives, Managers and Specialists in Switzerland, Europe and Over Seas.

- 2001 Creation of Agency, Corporate & General HR domains*
- 2004 Recognized as Partner of several Global Recruitment Centres*
- 2007 Major mandate of Recruitment for a Biotech Manufacturing Site*
- 2010 Recruitments in Western Europe, in North Africa and in United States*
- 2012 New Division Technical, Engineering & Life Sciences*
- 2015 Launching of Success Search*
- 2016 Launching Success Job Posting*

Fully dedicated to your search and in strict confidentiality, the Cabinet SR Conseils is recognized as a real recruitment partner, focused on your company's development and on your career development.

OUR

CORPORATE & GENERAL HUMAN RESOURCES



SERGE ROGIVUE

Administration
Agroalimentaire
Banque
Biens de Grande Consommation
Communication
Finance
Fondation
Formation
Hospitalité
Luxe
Média Presse
Organisation
Santé
Sièges Internationaux/Nationaux
Transports

Fondateur Cabinet SR Conseils, 2001
 Responsable Ressources Humaines, 10 ans
 Spécialiste en Gestion de Personnel
 avec Brevet Fédéral, 2000

*Administration
Food Industry
Bank
FMCG
Communication
Finance
Foundation
Education
Hospitality
Luxury
Media Press
Organization
Health
Headquarters Intl/Local
Transportation*

*Founder Cabinet SR Conseils, 2001
Head of Human Resources, 10 years
HR Management Specialist
with Swiss Federal Bachelor, 2000*

SKILLS

RECHERCHE & SELECTION

Notre service porte sur la Recherche et la Sélection de Candidates et Candidats issus de notre réseau professionnel, de nos bases de données, de la parution d'annonces web ou par approche directe Headhunting.

Nous procédons à une sélection approfondie de nos Candidats tant au niveau de la formation et des compétences techniques, que des compétences humaines et émotionnelles attendues par l'Entreprise. A travers nos entretiens, nous vérifions la conformité entre les attentes de l'Entreprise et les capacités de nos Candidats. Ces compétences sont déterminées durant l'établissement du job description.

Notre objectif est de vous présenter trois Candidats. Nous établissons un profil personnel composé du parcours académique du candidat, de ses capacités linguistiques, de son évolution de carrière, de ses résultats, des caractéristiques principales de sa personnalité et de sa disponibilité contractuelle. Ce profil est complété par un curriculum vitae avec photo.

Nous vous proposons notre nouvelle solution Success Search, introduite en 2016, permettant de baisser vos coûts de recrutement tout en maintenant un partenariat sur le long terme. Nous proposons également la solution traditionnelle au succès, soit 25% du salaire annuel brut, à la signature du contrat.

SEARCH & SELECTION

Our services are based on Search and Selection of candidates coming from our professional networking, our database, web advertisements or Headhunting.

We are carrying out a very deep Candidates' Selection based on background, technical skills as well as social and emotional skills expected by the Company. When interviewing a potential candidate, we make sure there is consistency between company expectations and the Candidates capabilities. The skills are established to the job description.

Our objective is to submit 3 candidates to our clients. We make a Candidate's profile consisting of academic training, language skills, professional goals, proven results, main personality traits and availability. We attach the candidate's curriculum vitae with picture.

Our activity is based on success, which means we don't ask for any advance and we pay for all web advertisements. It is only once the company and the candidate have signed the contract that we submit our account. Invoicing at yearly income percentage.

OUR

NOUS FONT CONFIANCE

ACVIE
Affidea
Alcon Pharmaceuticals
Allseas Group
Banque Cantonale Vaudoise
BASF
Baume & Mercier
Baxter
Bédaf & Cie
Bobst Group
Boucheron France & Switzerland
CatRental
CHUV
CIO
Clarins
CPW Cereal Partners Worldwide
CPW Innovation Center
David Feldman
Diageo
Dnata
EESP
Eaton
ECA
Ecole Hôtelière de Lausanne
Ecole Hôtelière de Glion
Ecole Club Migros Business
EPFL
Ernst & Young
Febex
Fédération Equestre Internationale
Ferring Pharmaceuticals
Firmenich
Fondation ABS
General Mills
Genevoise Assurances
Gucci Watches
Hôpital Fribourgeois
Hôpital Neuchâtelois
IFM, Infant Food Manufacturers
IMD
InterExperts
La Redoute
Laureate

THEY TRUST US

Léguriviera Groupe
Logitech Europe
Manpower Group Direction
Meggitt
Metalor
Mérisant
Migros Vaud
Morandi
Nespresso International
Nespresso Switzerland
Nespresso Factories
Nestlé International HQ
Nestlé Algeria
Nestlé France
Nestlé Product Technology Centres
Nestlé Purina, Waters, ...
Nestlé Research Center
Nestlé Russia
Nestlé Switzerland
Overseas Group, Dallas USA
Palais de Beaulieu
Procter & Gamble International HQ
Ringier
Saline de Bex
Sanofi France
SCF
SC Johnson International HQ
SILL (Ville de Lausanne)
Star Brands, Algeria
Stryker
Swissport
Tag Heuer
Tamedia
TESA
Tetra pak
TL Transports Publics de la Région Lausannoise
UCB Farchim
UEFA
Veolia, Paris
Verisign
Ville de Lausanne
Von Rohr Associates ...

CLIENTS

MANDATS

Chairman of Executive Board,
Chief Financial Officer,
Executive Director,
Finance Director,
Global Purchasing Director,
Global Sales Director,
Human Resources Director,
Management Director Real Estate,
Marketing & Communication Director ...
Head of Business Management,
Head of Communication,
Head of Hedge Funds,
Head of Marketing,
Head of Patent & IP,
Head of Public Relations,
Head of Purchasing,
Head of Recruitment Center,
Head of Tax ...
Accounting Manager,
Brand Manager,
Cash Manager,
CI & Market Research Manager,
Customer Service Manager,
HR Manager & HRBP,
Insurance Counsel Manager,
Key Account Manager,
Media Manager,
Warehouse Manager ...
Administrative Assistant,
Accounting Specialist,
Artwork Planner,
Economic Analyst,
Human Resources Assistant,
Legal Counsel,
Marketing Specialist,
Media Specialist,
PR Specialist,
Strategic Buyer,
Trade Marketing Specialist,
VP & Personal Assistant ...

MANDATES

Technical Project Vice-President,
Head of Manufacturing Operations,
Head of Technical Operations,
Production Senior Director,
Quality Senior Director,
Technical Senior Director,
R&D Senior Director ...
Global USP/DSP Head,
Biotech Production Head,
Head of Biotech Quality,
Head of Supply Chain,
Head of Biotech Production,
Head of Biotech Quality,
Head of Technical Dept,
Head of Biotech R&D,
Head of USP/DSP/Support Department,
Head of Project ...
Biotech Production Manager,
Biotech QA Manager,
Biotech QC Manager,
Biotech Maintenance Manager,
Biotech Supply Chain Manager,
Biotech Black-Belt Project Manager,
Technical Project Manager,
Validation/Qualification Manager,
Cleaning Validation Manager,
Quality Systems Manager,
Regulatory Affairs Manager,
GMP Training Manager,
GMP Documentation Manager ...
Biotech Production Engineer,
Project Engineer,
Production Supervisor,
QA Supervisor,
QC Supervisor,
Logistic Supervisor,
Maintenance Supervisor,
QA Technician,
Production or Laboratory Technicians,
R&D or Maintenance Technicians ...

CONNECT

**CORPORATE
& GENERAL HUMAN RESOURCES**

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 *an innovative Swiss Company*

