

SUCCESS ■ SEARCH

BIOTECH

SUCCESS ■ SEARCH is an innovative concept of recruitment!

Based on the acquisition of Search & Selection, helping to cover your needs in staffing and enjoying a close partnership, Success Search is available in two categories:

SEARCH EXECUTIVES & MANAGERS

Yearly remuneration as from CHF 100'000 includes:

- 1 Search & Selection by direct approach, headhunting, databases, advertising
- 1 Year valid as from acquisition
- 1 Search & Selection offered free of charge during validity of Search CHF 35'000 + VAT

SEARCH SPECIALISTS

Yearly remuneration up to CHF 99'999 includes:

- 1 Search & Selection by direct approach, headhunting, databases, advertising
- 1 Year valid as from acquisition
- 1 Search & Selection offered free of charge during validity of Search CHF 15'000 + VAT

Success Search involves also:

Free availability of a new web portal dedicated to publish all of your job openings.

Exclusively for the French part of Switzerland and its promotion, enhanced by advertising relating to permanent contracts with minimum 5-8 years experience, Success Job-Biotech and Success Job is at your full disposal for all your job openings. A single click and the candidates are directly routed through your own e-recruitment system.

Success Search allows a real closeness. Together and as per your planning and recruitment ratio, we coordinate for you in an anticipatory way target candidates, pipeline composition, the approach of potential applicants, the constitution of outsider succession.

Success Search is meant for all kind of companies. The acquisition of Search may take place at any time of the year. Success Search stands out by a fixed price, independent of the salary agreed with the candidate.

The Search is done according to your usage, needs and methods preliminarily agreed

Success Search also allows you to expand your on-line exposure in the French part of Switzerland and you to benefit from an on-going service.

Success Search is entirely at our both services, namely

- Search & Selection as per mandate and invoicing at yearly income percentage.
- Staffing, Strategy and Organisation advisory services in semi-permanent presence as per predetermined amounts of a given recruitment volume.

WWW.SUCCESSJOB-BIOTECH.CH